

CONGRATULATIONS to the following employees who celebrate milestone years of service in **November!**

| | | |
|----------|--------------------|-----------------------------|
| 25 Years | Darryl Slicer | Custodian |
| 25 Years | David Levesque | Building Maintenance Worker |
| 23 Years | Erin Clark | First Counterworker |
| 15 Years | Jennifer Phelps | First Cook |
| 15 Years | Billie Jo Buchanan | Custodian |
| 15 Years | Jordan Moriarty | Laborer BRS |
| 15 Years | John Burnor | Laborer BRS |
| 10 Years | Daniel Lemon | Storekeeper |
| 10 Years | Steve Place | Custodian |
| 5 Years | Timothy Gaston | Senior Electrical Engineer |
| 5 Years | Daniel Adams | Roofer |
| 5 Years | Larry Russ | Troubleshooter |

For this purpose, milestones dates are based on Service Date, the start date of full-time benefited employment.



LGBTQ is an acronym

meant to encompass a whole bunch of diverse **sexualities** and **genders**. Folks often refer to the Q (standing for “queer”*) as an **umbrella term**, under which live a whole bunch of identities. This is helpful because **lesbian, gay,** and **bisexual** aren’t the only marginalized sexualities, and **transgender*** isn’t the only gender identity. In fact, there are many more of both!



* The “Q” sometimes stands for “questioning” and “transgender” is often thought of as an umbrella term itself (sometimes abbreviated “trans”; or “trans*” in writing). Lots of asterisks, lots of exceptions, because hey – we’re talking about **lots** of different folks with different lived experiences to be inclusive of.

**72% OF AMERICANS ALMOST NEVER ENCOUNTER
OR SEEK OUT INFORMATION ABOUT NATIVE AMERICANS**



**MAKE NO MENTION
OF A SINGLE NATIVE AMERICAN IN
K-12 CURRICULUM***



87%
**OF STATE
HISTORY STANDARDS
DON'T MENTION
NATIVE AMERICAN
HISTORY
AFTER 1900****

**NATIVE AMERICAN
CHARACTERS
ONLY MAKE UP
BETWEEN
0-.04%
OF PRIMETIME
TV AND FILMS**



**WHEN SEARCHING
"NATIVE AMERICAN,"**

95%



**OF THE FIRST 100
GOOGLE IMAGES
ARE FROM THE
19TH CENTURY**

LESS THAN

0.3%

**OF PHILANTHROPIC
RESOURCES
GOES TO NATIVE AMERICANS**

November
is Native
American
Heritage
Month

NOVEMBER 2023

Monthly / Weeklong Events

- Diabetes Awareness Month
- National Native American, American Heritage Month

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|--------------------------------------|--|------------------------------------|---|--|---|--|
| | | | 1 <i>All Saints' Day & National Stress Awareness Day</i> | 2 <i>Dia de Muertos & All Souls' Day</i> | 3 <i>\$5 Lunch 53 Commons & Football vs. Princeton</i> | 4 |
| 5 | 6 | 7 | 8 <i>First generation cupcake day @DDS</i> | 9 <i>World Freedom Day & World Adoption Day</i> | 10 | 11 <i>Veterans Day & Football vs. Cornell</i> |
| 12 | 13 <i>World Kindness Day</i> | 14 <i>Fall Term Classes end</i> | 15 | 16 <i>International Day for Tolerance & Pancake night @ '53 Commons</i> | 17 <i>Finals begin</i> | 18 |
| 19 <i>International Men's Day</i> | 20 <i>Transgender Day of Remembrance & Universal Children's Day</i> | 21 | 22 <i>Fall Term Exams End</i> | 23 <i>Thanksgiving Day</i> | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

DECEMBER 2023

Monthly / Weeklong Events

- HIV/AIDS Awareness Month
- Universal Human Rights Month

| SUN | MON | TUES | WED | THURS | FRI | SAT |
|--|----------------------------|--|-----|--|--|---|
| | | | | | 1 <i>Christmas Tree Lighting & \$5 Lunch '53 Commons & World AIDS Day</i> | 2 |
| 3 <i>International Day for People with Disabilities</i> | 4 | 5 <i>International Volunteer Day</i> | 6 | 7 <i>Hanukkah Begins & Service Awards</i> | 8 | 9 <i>International Genocide Prevention Day</i> |
| 10 <i>International Human Rights Day</i> | 11 | 12 | 13 | 14 <i>Campus Services Holiday gift Pick Up at '53 commons</i> | 15 <i>Hanukkah Ends</i> | 16 |
| 17 | 18 | 19 | 20 | 21 <i>Yule Winter Solstice</i> | 22 | 23 |
| 24 | 25 <i>Christmas Day</i> | 26 <i>Kwanzaa Week & Boxing Day</i> | 27 | 28 | 29 | 30 |
| 31 <i>New Year's Eve</i> | | | | | | |

TRANS AWARENESS WEEK

NOVEMBER 13 - 19

Each year between November 13 – 19, people and organizations around the country participate in Transgender Awareness Week to help raise the visibility about transgender people and address issues members of the community face.