

9 days until the solar eclipse!

Monday, April 8

Pick up your glasses and ice cream novelties at the:

Paganucci Lounge in '53 Commons

Between 2:15 pm and 3:15 pm

The totality of the eclipse in NH takes place at 3:28 pm.

THANK YOU

Thank you to all the folks who participated - we want to create positive change with your input!



Last chance...The Year 3 Culture and Employee Belonging Survey is closing this Sunday, March 31st.



[Link to Survey](#)

Dartmouth College has updated its Volunteer Time Policy. Folks who would like to volunteer can now choose more non-profits.

Find out more about the Volunteer Time Policy on the monitors or at this link.

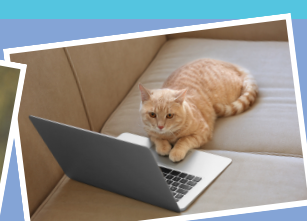
Event Corner

<p>Culture and Employee Belonging Survey</p>	<p>Ending <u>Sunday, March 31</u></p>	<p>Your voice matters! <u>Participate here.</u></p>
<p>COVID-19 Health Clinics</p>	<p><u>Today, March 29</u> 12 pm to 4 pm and 5 pm to 8 pm and <u>Friday, April 5</u> 7 am to 11 am and 12 pm to 3 pm Paganucci Lounge, '53 Commons</p>	<p>You are requested to make an appointment but walk-ins are also welcome. <u>Make an appointment here.</u></p>
<p>Solar Eclipse and Ice Cream Social</p>	<p><u>Monday, April 8</u> 2:15 pm - 3:15 pm Paganucci Lounge, 53 Commons</p>	<p>Join Campus Services to watch the solar eclipse. Pick up your glasses and ice cream novelties at the Paganucci Lounge.</p>
<p>April Lunch and Learn</p>	<p><u>April 12, 2024</u> 12 pm to 1 pm <u>April 15, 2024</u> 6 pm to 7 pm Paganucci Lounge, 53 Commons</p>	<p>Career Development and Planning This session will provide valuable insights and resources to help you navigate your career path within our organization. A meal will be available. <u>Register here.</u></p>
<p>Meet the CEB Council</p>	<p><u>April 17</u> 3:00 pm - 4:00 pm Paganucci Lounge, '53 Commons <u>April 22</u> 10:00 am - 11:00 am Paganucci Lounge, '53 Commons <u>April 22</u> 10:00 pm - 11:00 pm McKenzie, Large Conference Room</p>	<p>Get to know the passionate members of the CEB Council. Hear inspiring stories and insights about our commitment to fostering a culture of belonging. Learn about upcoming initiatives, events, and opportunities to engage with CEB. Connect with like-minded colleagues who share your dedication to creating an inclusive workplace.</p>

What's Your Take?



Did you capture a great mountain view?
Have a picture of your latest hiking adventure?
Got a pic of that porcupine in your field?



Send us your photos....

- Photos of yourself are okay, no photos of others.
- Pets pics are welcome.

If you'd like to share your photos on the monitors, please send them to **Lisa.Meehan@Dartmouth.edu** or use the QR Code.



Culture and Employee Belonging (CEB) in Your Corner

Dependability

The CEB department and DMC Consulting extend our heartfelt appreciation for your participation in our year 3 culture and climate survey. Your active engagement reflects the principle of dependability, as you've generously shared your thoughts, perspectives, and opinions with us. In return for your dependability, we are committed to curating resources and addressing the collective needs of Campus Services.

As we conclude our listening sessions, we want to remind you that there are just a few more days left to complete the year 3 survey. Once this phase is complete, we will begin the evaluation process and transition towards implementing collective actions and solutions based on the feedback received.

Thank you once again for your invaluable contributions to this important initiative. Together, we will continue to foster a positive and inclusive environment at CS.



April Lunch and Learn

Career Development and Planning

April 12, 2024
12 pm to 1 pm

April 15, 2024
6 pm to 7 pm

Paganucci Lounge, 53 Commons - A meal will be available

We're excited to announce an upcoming Lunch and Learn focused on Career Development and Planning. This session will provide valuable insights and resources to help you navigate your career path within our organization.

We'll cover essential topics such as setting career goals, identifying strengths and areas for improvement, exploring growth opportunities within the company, and resume writing tips. Whether you are new to the company or a seasoned employee, this session will offer valuable insights to support your career journey.

We encourage all employees to attend and actively participate in this interactive discussion. It's a fantastic opportunity to gain valuable knowledge, network with colleagues, and take proactive steps towards achieving your career aspirations.

An RSVP is required to attend this event. We look forward to seeing you there!

[Register for the April Lunch and Learn Here](#)

Wood You Believe It? Kevin Evans in demand again! Assisted Forest Migration

On March 12, 2024, the Hanover Conservation Commission and the Howe Library hosted Kevin Evans, Forester and Director of Woodlands, and Peter Clark, applied forest ecologist at UVM, for a discussion of assisted forest migration as a forest management technique for responding to the effects of climate change on tree populations. The conversation was moderated by Russell Muirhead, Robert Clements Professor of Democracy and Politics at Dartmouth and member of the NH House of Representatives.

The discussion emphasized the positives, challenges, and tools for maintaining healthy forests into the future, in consideration of changing climate conditions.

[Watch the conversation here.](#)



Maple Syrup On Our Minds

Vermont and New Hampshire's maple syrup industries contribute not only to each state's economies but also to their cultural identity, with many families and small businesses participating in the time-honored tradition of sugaring.

According to Wikipedia, Indigenous peoples living in northeastern North America were the first groups known to have produced maple syrup and maple sugar. According to Indigenous oral traditions, as well as archeological evidence, maple tree sap was being processed into syrup long before Europeans arrived in the region.

NH Maple Syrup Facts

- New Hampshire is the seventh-largest producer of maple syrup in the United States.
- Maple is one of the top ten agricultural crops produced in the state.
- In 2022, New Hampshire produced about 3% of the United States' total maple syrup crop.
- In 2023 NH produced 139,000 gallons of maple syrup and had 460,000 taps.

VT Maple Syrup Facts

- Vermont is the #1 producer of maple syrup in the US.
- In 2022 the value of production totaled a record \$84.5 million.
- In 2023 VT produced 2,045,000 gallons of maple syrup and had 6,350,000 taps.
- VT has led the US in the number of taps every year since 1916 and was only out produced in 1926 and 1918.

Campus Services own Sustainability department supports the Dartmouth Sugar Crew.

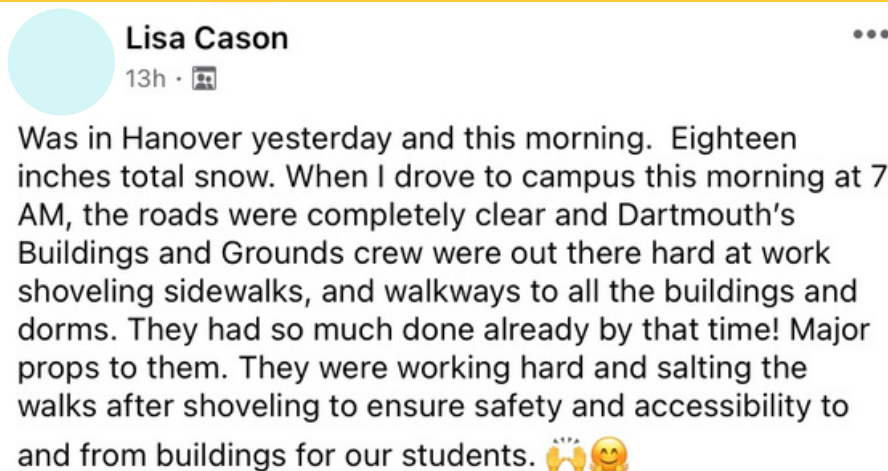
Students run the sugaring process during winter and spring terms staying at Dartmouth for spring break. The Crew spends time snowshoeing in the sugar bush, checking taps, collecting buckets, chopping wood, stoking the fire, and being at the farm with the whole team.

Last year, 2023, the Sugar Crew tapped 120 trees.

Thank you to Grounds and Custodial Crews for a spectacular job cleaning up our most recent storm!

It isn't always noted but the greater Dartmouth community definitely notices the hard work and dedication that goes into keeping such a large campus in great shape. We all appreciate how aesthetically pleasing and accessible the campus is! Thank you.

Our teams were recognized on the Dartmouth College Parent Facebook Page



And got a thank you from the Dean of the College & Special Counsel to the President



Frank and Keysi, thank you to your staff for all the massive round the clock work to keep up with that snowfall. We never take for granted all the work, often at inconvenient times, to keep our campus safe and moving! Heres to sunshine, but not floods! SCB

Scott C. Brown, Ph.D., Dean of the College

Echoing Scotts thanks!!

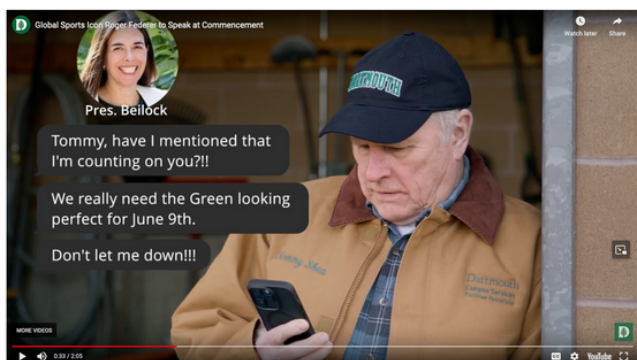
Your teams did an amazing job!

Jomysha

Jomysha Delgado Stephen
Executive Vice-President for Strategy and
Special Counsel to the President

And a thank you and shout out to Dartmouth Dining for preparing hot meals and drinks to the clean-up crews!

Grounds Crew Work is Front and Center in Commencement Announcement



Click on the photo to link to the video.

President Sian Beilock was joined by Gordon Clapp, Emmy Award-winner and NH native, to announce Roger Federer as this year's Commencement Speaker. Appearing as Tommy Shea, Campus Services groundskeeper, Clapp has to get the Green in top shape for June 9th! A fun, light-hearted announcement worth a click, and as a bonus, some quick appearances from our grounds crew!

March to June 2024 Leadership Job Shadowing



Campus Services



The leadership team is continuing to shadow various departments through June.

Dan Justynski joined the Grounds Crew and Arborists for a joint effort at removing unsafe branches. Nate Moore and Scott Melendy were connected by headset as Nate went as high as 80 feet into the oak tree that needed trimming of dead branches which presented a risk over the sidewalk.

Dan enjoyed learning about the work of grounds and the arborists, saying, "It was great to learn how expert the arborist's knowledge of trees is, and how important this team's work is to the health of our campus trees. From this type of trimming, to treating for ash borer protection, this two-man crew is very busy on a campus known for its trees and forest. Thank you to the whole grounds team for making me feel welcome and lending me a helmet for good safety protection."

Photo: Dan Justynski, Joe McHugh, Nevin Niboli, Jason Lambert, and Nate Moore.

Meet the Council

Exciting news! The Culture and Employee Belonging (CEB) Council is thrilled to invite you to our upcoming "Meet the Council" events, where you'll have the chance to connect with us, learn about our mission, and discover how you can get involved.

At this special event, you'll:

- Get to know the passionate members of CEB.
- Hear inspiring stories and insights about our commitment to fostering a culture of belonging.
- Learn about upcoming initiatives, events, and opportunities to engage with CEB.
- Connect with like-minded colleagues who share your dedication to creating an inclusive workplace.

Whether you're a new hire or a seasoned team member, this event is for you! Come meet the faces behind our efforts to champion a workplace that embraces a positive environment, diversity, and belonging within our organization.

Save the dates and mark your calendars now!

We can't wait to see you there.

April 17

3:00 pm - 4:00 pm

**Paganucci Lounge,
'53 Commons**

April 22

10:00 am - 11:00 am

**Paganucci Lounge,
'53 Commons**

April 22

10:00 pm - 11:00 pm

**McKenzie,
Large Conference Room**