

## Your Opinion Matters!

This past holiday season Campus Services contributed to holiday celebrations for each department. Now that we're in a new year we're checking back to find out your preferences for the end of 2024. Please complete our survey, which will only take two minutes, so we can include your voice in our planning. Thank you in advance!

Please choose the option you prefer for the end of 2024:

[Survey Here!](#)

## Who Needs "Top Chef"?

Thank you to Courtney Bryan for the photos and recap!

## Dining Holds Chef Culinary Challenge

Dartmouth Dining put their chefs to the test! In December they held a Culinary Challenge. Three teams of 3 folks each had 30 minutes to plan and create a menu from the same mystery basket items, and then 2 hours to prep and cook 2 dishes. The dishes could be 1 appetizer, salad, soup or dessert, and 1 entrée. They had to use all the basket items between the dishes.

The mystery basket items were:

Cod, Chicken Thigh, Beluga Lentils, Leeks, Spinach, Strawberries, and Apples

"Everyone had a blast, even those looking on."

### The Teams



Ready,  
Set,  
Go...



### Culinary Masterpieces!



Discriminating  
Judges!



# A Busy Year for Campus Services!

You spoke, we listened. One of the requests folks made in the previous Campus Culture and Employee Belonging Surveys asked for more community engagement. We've had a busy year of events and tucked in a couple of support efforts. Below are some of the CS Events and Sponsored Activities in 2023

## January

1st Friday \$5 Lunch  
at '53 Commons

## July

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons  
Town Hall – July 19

## February

1st Friday \$5 Lunch  
at '53 Commons

## August

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons  
1st and 2nd Shift Barbecue at McKenzie  
3rd Shift Barbecue at Collis

## March

1st Friday \$5 Lunch at '53 Commons  
Town Hall  
Boot Truck

## September

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons

## April

1st Friday \$5 Lunch  
at '53 Commons

## October

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons  
Boot Truck  
Town Hall  
Chili and Cider Event

## May

1st Wednesday \$5 Meal or Pizza for 3rd  
Shift  
First Friday \$5 Lunch at '53 Commons

## November

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons  
Holiday Photos on the Football Field

## June

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
First Friday \$5 Lunch at '53 Commons  
Ice Cream Social at '53 Commons  
Dartmouth Dining Summer Picnic - Storrs Pond  
Lunch and Learn with Chef Kaschak  
3rd Shift Breakfast at '53 Commons  
1st & 2nd Shift Summer Picnic - Fullerton Farm

## December

1st Wednesday \$5 Meal or Pizza for 3rd Shift  
1st Friday \$5 Lunch at '53 Commons  
Lunch and Learn on Disability Justice  
Holiday Gift Giveaway  
Departmental Year-End Parties



Campus  
Services

# Dartmouth Mobilizes Around Climate Action

The Sustainability Office is moving from the Provost's Office and is joining Campus Services! This move will help to advance Dartmouth's sustainability and climate goals and operational decarbonization. The Sustainability Director will be defining and supporting a robust sustainability action plan across physical operations, and will join the new Special Advisor to the Provost in developing the concept of "campus as a living lab" of experiential learning, teaching, and research.

Climate action is one of President Beilock's key priorities. While Dartmouth has a long history of academic excellence in physical and environmental sciences, and has worked steadily to advance environmental initiatives and reduce our negative operational impacts, we need to do more on our campus to address climate challenges globally.

Our efforts are organized around four areas of sustainability and climate action:

1. Campus decarbonization and sustainable operations.
2. Campus as a lab – providing research and student experiences on our campus and beyond.
3. Contributing new knowledge through our academic research and operational experience.
4. Teaching and curricular innovation.

You may have seen Provost Kotz's recent announcement of Professor Laura Ogden as the new Special Advisor to the Provost on climate and sustainability. Laura's work will be focused on research and teaching. The Sustainability Office and Director Rosi Kerr will focus on supporting the student experience, campus decarbonization, and sustainable operations. Both will mobilize the campus as a "lab" for experiential learning.

To create better alignment and amplify these efforts, the Sustainability Office will move organizationally from the Provost's division to join Campus Services.

While there is much more to come, we wanted to share these exciting changes as they happen.

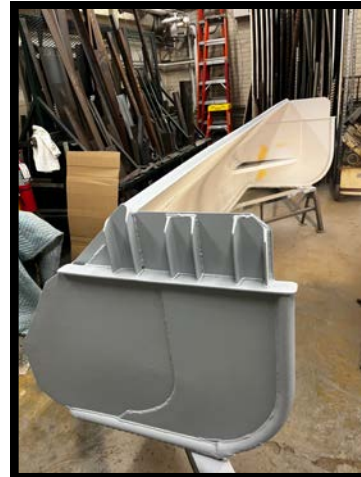
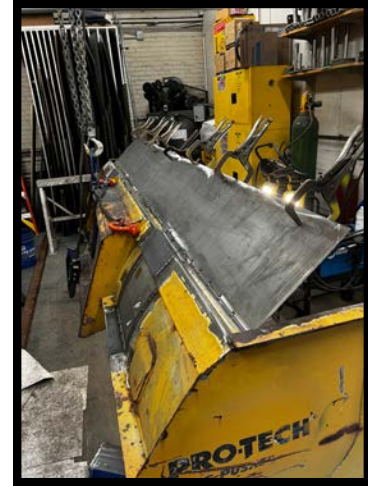
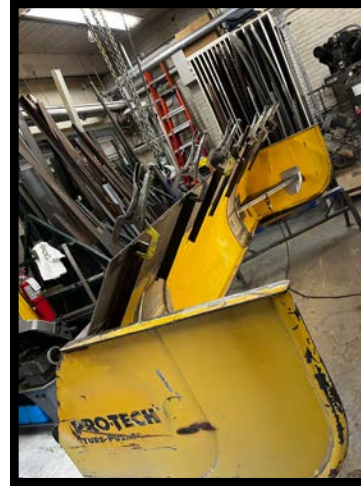
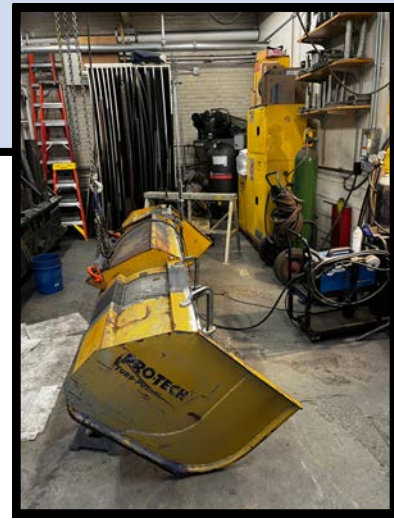
# Jimmy Martel, Dartmouth's Welder, Called Upon to Use His Magic with Metal

Since arriving at Dartmouth 11 years ago, Jimmy Martel has completed many large and small projects which are essential to safe and efficient operations here at the college. Jimmy's wide-reaching work couldn't have been accomplished without his creativity, attention to detail, outstanding metalwork skills, and respect for safety. These attributes are reflected in his transformation of the welding garage. From the start, Jimmy began turning his space into a highly organized and cutting-edge workshop, even designing and crafting his own worktables and tools. Stepping into his workshop, you immediately see his commitment to producing high-quality and carefully crafted work.

The wide variety of jobs he takes on is far-reaching. A few years back, he undertook the repair of steam lines under the Green, involving hours of lying on his back and needing to stay aware to avoid steam burns. Last year he tackled the redesign, creation, and installation of a new gate at the Second College Grant, adding a stainless-steel D-Pine to the center.

Jimmy enjoys taking on particularly difficult jobs and challenging his problem-solving, creativity, and metalworking skills. Recently, the Grounds Crew needed a larger snow pusher to use on the athletic fields' turf. Jimmy took on the challenge of refurbishing a smaller one, but knew this was a two-person job (this snow pusher was over 400 pounds). He required someone with welding knowledge to help. Mason Poirier was just the right person! Mason, who currently works with the Grounds Crew volunteered to help since he has training in welding and understood the needs of the Grounds team. Jimmy needed to redesign the snow pusher from 8 to 10 feet, determining where to add additional metal. Together, they spent six days on the project, which included cleaning, rust removal, cutting the existing snow pusher, shaping new metal components, welding, sanding, and painting. The result? A custom snow pusher that looks brand new, saving the College a significant amount of money and the Grounds Crew a considerable amount of time!

**Thank you Jimmy and Mason!!**



# Principle of the Month:

## Inclusion

Culture shapes our identities and influences how we coexist in the world.

Campus Services is dedicated to promoting the 7 Principles aimed at enhancing an inclusive culture. This month, our focus is on the principle of inclusion.

**Inclusion: The intentional act of valuing, listening, and respecting everyone for their unique talents, characteristics, and identities.**



"If you want to go fast,  
go alone.  
If you want to go far,  
go together."

African Proverb

# Culture and Employee Belonging (CEB)

In Your Corner

Here are some tips to actively practice inclusion in Campus Services.

### Learn:

TED Talk: "Inclusion, not just diversity!" by Yaron Zoller

Book: "I Never Thought of It That Way" by Monica Guzman

Songs: "Everyday People" by Sly & The Family Stone  
"All you need is love" by The Beatles

### Practice:

Invite a new coworker to lunch.

Ask someone sitting alone to join your table.

Consider a coworker's suggestions on a task.

Respect how someone wants to be addressed and referred to.

Be creative about engaging introverts.

# Upcoming Lunch and Learns

Registration is required.  
Email [Ymani Hawkins](mailto:Ymani.Hawkins) to register.

## February

Tuesday, February 13, 2024: Black History Month:  
A Guide to Being a Supportive Ally to the Black Community

## March

Thursday, March 21, 2024: International Womxn's Month:  
A Platform for Celebrating Femininity, Addressing  
its Challenges, and Building a Supportive Community

To receive Above and Beyond Recognition one of the following criteria must have been met by the employee:

1. An employee has demonstrated innovation in the workplace.
2. An employee has gone "above and beyond" the normal call of duty or their typical job description.
3. An employee has volunteered to help with a project or assignment that would not typically be asked of them.

To nominate someone email [Ymani Hawkins](mailto:Ymani.Hawkins) with the details and the Culture of Caring Committee will review the submission.

# Above and Beyond

Do you know someone who has gone above and beyond?

Nominate them to receive Above and Beyond recognition!



## **Heartfelt Appreciation for Tammy Thorson's Contributions to Campus Services**

Tammy Thorson, our Program Coordinator of Culture and Employee Belonging, has been an invaluable asset and unwavering support to all of us in Campus Services. It is with mixed emotions that we share the news of Tammy's departure for a new role.

Tammy has been a force behind creating a positive and inclusive environment within Campus Services. Her infectious smile, boundless enthusiasm, and unwavering dedication have left an indelible mark on our team. She consistently worked to ensure that every individual felt valued and included, making a significant impact on the sense of belonging within our community.

One cannot overlook Tammy's ceaseless efforts in organizing events, parties, town halls, and workshops - which was extensive! Her support extended beyond these activities to encompass a vast multitude of Campus Services initiatives. Tammy implemented new ways to get information out to folks, organized services for CS staff, improved work spaces, welcomed and helped new employees, and endlessly sought out ways to recognize employee accomplishments.

Tammy tackled tasks with a pleasant and positive attitude, always ready to lend a hand wherever needed. She has played a pivotal role in ensuring that every employee is considered and included. Just a glance at the impressive list of Campus Services events this year is a testament to Tammy's productivity and commitment.

As Tammy embarks on a new chapter at Brown University, we want to take a moment to express our gratitude for the impact she has had on each one of us. We will miss her infectious smile and unwavering support, but we wish her nothing but success and fulfillment in her new role.

Thank you, Tammy, for your exceptional contributions to Campus Services!

*thank you*

I want to say that Tammy Thorson is awesome, and I mean really awesome. She has supported so many things from the footwear to the Gloves. She is always busy making sure that others are being thanked and I want to make sure she is. Enjoy working with her and she has made a difference in everything she has been apart of. We are lucky to have her at the College.

Thank You, Teddy Russell



A huge thank you to Peter Thurston, Geoff Griffin, and the rest of the carpentry team for constructing such a beautiful credenza for McKenzie. This is a real showstopper that will host our new Giving Table.

Thank you to the team who plows the sidewalks!

The storm on Jan 10th was wet and heavy. The sidewalk plow employee did an amazing job very early in the morning. The sidewalks we so terrific I didn't need to wear my boots to work. Where else in the Upper Valley do you get this kind of work ethic and great quick service?

Liz Cassell, Program Administrator,  
Comparative Literature

'Dartmouth College's  
"Forest to Dorm" Project'

The college Forester, Kevin Evans, is interviewed in this article explaining how wood from the College Grant is harvested and made into furniture for Dartmouth's dorms and other offices. This magazine is seen by most people in the forest industry in the New England and New York area.

You'll find the complete article here:

[December 2023 Northern Logger Magazine](#)

# Brain Teaser

This week's challenge:

What is unique about this number:

8,549,176,320

Email your answer to Tammy E. Thorson  
by 4 pm, Friday, January 26th.

## Last Week's Brain Teaser

What word or phrase does the following rebus represent:

O\_ER\_T\_O\_?

Answer: Painless Operation

## Winners

Timothy Gaston	Carl Longshore
Tom Garrity	Joseph Amoroso
Eric Platt	Kristopher Allen
Billy Lyons	Peter Thurston

Correct answers receive  
a \$10 gift card to  
Ramuntos.

Brought to you  
by the  
Culture of Caring Committee