



April 7, 2023

Staying Connected with Campus Services



Staff Kudos

Did you know there's one job on campus where the associated employee is subject to criminal charges if the job isn't done right? The position is the Campus Services Vehicle Maintenance Mechanic, currently filled by Gene Tibbits who, thankfully, does an excellent job maintaining and inspecting 160 vehicles and trailers on campus.

Gene recently participated in a NH State Inspection Sticker Audit in which a state representative conducted a surprise audit of Dartmouth's automated inspection sticker records and all the physical inspection stickers, going back 5



years since our last audit. The inspector found all records well-organized and the sticker inventory 100% accurate.

If a recently inspected vehicle was in an accident that resulted from problems with inspected parts—break lights, wheels and tires, electrical systems, etc.—the person who conducted the inspection could be held criminally liable. It takes a person confident with their skills to take on this role. Congratulations to Gene on perfect audit results. Your excellent work is appreciated.

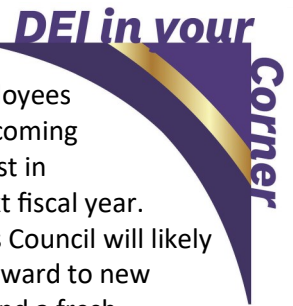
Thanks to Nick Davis

The Campus Services leadership team congratulates Nick Davis who is transferring to Dartmouth's Office of Institutional Diversity & Equity (ID&E), effective May 2. We appreciate Nick's work within the division and look forward to furthering our relationship with ID&E.

The following note was drafted by Sam Brown and Gary Graser, co-chairs of the DEI Council.

On behalf of the entire DEI Council, we thank Nick for his leadership and vision. During his tenure with Campus Services, Nick has been instrumental in development of the council, and his impact will be experienced long into the future. Nick has set the tone and elevated the work of the committees, solidifying our enthusiasm for the work being done. We are excited to continue collaborating with him.

The work of the DEI Council will continue, and Nick's new role will serve to strengthen Campus Services' relationship with ID&E and other DEI efforts across campus. The work that we have initiated in Campus Services has been noticed, and we're excited to build upon this work in the months to come.



Are you interested in joining the DEI Council? Campus Services employees will receive communication in the coming weeks asking you to express interest in participating on the Council for next fiscal year. While some members of this year's Council will likely serve next year as well, we look forward to new membership to bring enthusiasm and a fresh perspective to the team. Unfortunately not everyone who expresses interest can be selected, depending on the level of interest.

The mission of the DEI Council is to create, support and foster a unified community. Membership is a great way to meet new people and directly improve our workplace culture. Please consider joining.

Friendly Reminders:

Biweekly-paid employees are reminded that Dartmouth is moving to paperless pay statements (also called pay slips/pay stubs), beginning April 14. If you'd like to continue to receive paper statements, you must opt-in to do so **after** the system change-over on April 7.

Information on how to elect a paper statement can be found at dartgo.org/paper. Admin HR Services is available to help those with limited access to computers or those who have questions. Please visit them in the lower level of '53 Commons.

Please join us for the First Friday \$5 Meal at '53 Commons on April 7 between 7:30 a.m. to 8:30 p.m. Third shift employees will enjoy late-night pizza.

Welcome!

Please give a warm welcome to the following employees hired into Campus Services in March.

- Craig Bee, Access Control shop
- Thomas Chelsey, Dining Services
- Oliver Decato, Custodial Services
- Eamonn Dougherty, Custodial Services
- Casey Garrett, Custodial Services
- Sean Houston, Custodial Services
- Paola Jurgelewicz, Dining Services
- Erik Lundquist, Custodial Services
- Jason Needham, Grounds Services
- Glenn Wakulinski, Custodial Services
- Sara Waterman, EHS
- Gordon Willey, Grounds Services

We're thrilled to have you on our team!