

Staying Connected with Campus Services

It's only the second week of the new term and the new year, and - WOW! - it's sure busy! While you go about your work, please take time to breathe, enjoy your colleagues, and recognize the value of your work. You are part of a strong Campus Services team and the team has your back. We appreciate YOU!



Staff Kudos!

Congratulations to Master Carpenter Chet Ward from the Building Repair shop for being recognized for this beautiful cabinet he built.

"Please pass my kudos along to Chet. This counter/shelf unit came out better than expected, it's perfect.



*Jonathan Stark
Director of Facilities
Planning & Operations
at the Thayer
School of Engineering*

Participate in MLK Events

Employees and students are invited to attend a number of events to celebrate Monday's Martin Luther King, Jr. day. Of particular interest to you might be the MLK Employee Celebration Breakfast on Monday, Jan. 16 from 8:30-10am in the North Dining Hall, Class of 1953 Commons. *(A big shout of thanks to Dining Services for hosting this breakfast!)*

During the breakfast, Nick Davis, our Director of Culture and Employee Belonging, is participating on a panel of staff and faculty speaking on the theme of "Building a Compassionate Community." Other panelists include Abdul Rahman Latif, Dr. Erika Brown, and Alexis Kanda-Olmstead.

Please note that space is limited; **online registration is required and will close on Friday, Jan. 13.** Register at: <http://dartgo.org/2023mlk-breakfast>.

Check out the Events Calendar at Dartmouth's MLK website (<https://www.dartmouth.edu/mlk/>) to see a listing of films and other MLK activities of interest.

Welcome to Custodial Svcs Director

Frank Roberts, the Associate VP of FO&M, is thrilled to announce the hiring of Larose Saint Jean as the new Director of Custodial Services. Starting work on Tuesday, Jan. 17, Larose looks forward to meeting all employees on the custodial team who so capably keep our campus clean, 24/7.



Observations of Larose in his previous position indicate he's "a real coach and developer of the people around him. He... feels strongly that it is his responsibility to invest in his people so they can grow as he did." Larose is also passionate about collaboration and providing excellent service across the institution.

Please help welcome Larose to the Campus Services team.

New Employee Orientation 2.0

In direct response to your feedback, Admin HR Services is introducing an expanded New Employees Orientation for newly hired Campus Services employees.

This half-day program, which immediately follows the one-day, on-line orientation offered by Dartmouth's Human Resources, provides an in-person welcome to our division and introduction by members of our leadership team. The agenda for this week's inaugural Campus Services orientation included:

- Welcome and review of payroll, benefits, and services provided by the Admin HR Services team
- Campus safety by EHS's Annette Chism
- Campus Services organization charts, size, scope and breadth of our division. This section will be rotated between COO Julie Findley and VP Josh Jeniston, depending on schedules.
- DEI and 7 Principles by Nick Davis
- IT Tech support by Lisa Smith
- Shared lunch with supervisors, directors, and AVP's of attending new employees

While the initial reaction to this 1/2-day orientation has been terrific, we'll continue modifying it to ensure our new employees feel welcome and prepared for success.