

# Staying Connected with Campus Services

Be sure to **update your 2023 benefit elections** by end of day on Monday, Oct. 31, as this is Dartmouth's deadline for Open Enrollment. And, please be safe and enjoy this weekend's Homecoming activities. Thanks for all you do to support this fun-filled and busy weekend!



## Waste by the Numbers

The amount of waste hauled by our [Recycling and Waste Management](#) team is mindboggling. It's good to be reminded of Dartmouth's annual waste numbers so we can do our part to reduce, re-use and recycle.

Here is the amount of waste hauled in FY22 in tons.

- Zero-Sort Recycling: 118.5
- Carboard: 181
- Metal: 128.4
- Compost: 311.4
- Ewaste: 24.5
- Universal Waste (batteries and light bulbs): 10.6
- Construction & Demolition: 186
- Mixed Solid Waste (household trash): 1,647.6 of which 957.9 was self-hauled

Thanks to everyone on the Waste Management team! You rock!

## DEI in Action: Meet Celia Johnson



We heard during last fall's DEI data gathering efforts that one of our biggest work challenges is the large number of vacant positions amidst a difficult labor market. Our leadership team responded by creating a new Campus Services recruiter position that was recently filled by Celia Johnson. She seems to be the perfect person for the job! She's dynamic, creative, a real people-person, and thinks "connecting people to jobs they are passionate about is the best feeling. It's what I'm here for!"

Celia thinks about recruitment from a holistic perspective, recognizing that a new job impacts not just the new employee, but their family and the community, the local business and local economy, too. She understands the ripple effect hiring has on the community in which we live and "loves that it's all so interconnected." She loves "meeting new people, hearing their stories and their interests and helping them make connections that make their dreams come true."

Celia wants you to know that she's been employed in many of the service-oriented jobs she's now working to fill within dining and custodial services. Her goal is to make a Campus Service job the best experience possible for new employees and wants to transform the recruitment and onboarding process. "I want everyone to know how vital these jobs are to the institution," she said. "I want employees to be proud of their work."

After living in Nevada for the past 13 years, Celia is excited to return to NH where she was raised. She loves being active and meeting people. If you see her on campus or around the area, Celia asks, "please approach me, introduce yourself and say hello. I look forward to getting to know you."

## Staff Kudos

This note is from Lieutenant Gene Thompson from the Department of Safety & Security who wrote Project Management Services' Ryan Gideon.

*"Thanks... to your team for the patience and hard work they put in moving members of our staff. They were lead by Jenna [Gibbons, Project Manager]... and were prompt and efficient. Please share my gratitude with the team. Much appreciated."*

On Oct. 20, Dining Services hosted the 2022 Health Care and Rehabilitation Services Employer Appreciation Luncheon. Over 70 employers and their consumers attended, and Dining received 2 awards. The sponsorship award, which recognizes a commitment to hiring people with disabilities in the workplace, was proudly presented to the Dining managers by long-term employees Josh Hohl and Laura Buchanan.

