

Staying Connected with Campus Services



HUGE THANKS go to all Campus Services employees who are supporting today's Day of Caring. To all those who are setting up activities, preparing food, or helping behind the scenes, please know your efforts are essential to the well being of the campus.

(Boxed lunches, prepared by DDS, are served in Baker Main Hall)

IMPORTANT NEWS

There have been some logistical changes to next week's Town Hall meetings. **ALL Campus Services employees are expected to attend one of the following Town Halls** on Tuesday, Oct. 25 at the Hanover Inn Ballroom:

- 1st shift: 11:30 a.m. to 12:30 pm.
- 2nd and 3rd shifts: 10 to 11 p.m.

The **rates for Dartmouth Skiway season passes increase after Oct. 31**. Season passholders are eligible for a number of terrific perks. Check them out at sites.dartmouth.edu/skiway/.

Open Enrollment is from Oct. 17-31. Sign up now for your 2023 benefits.

Getting to Know Nick Davis

As expected by the title of his position —Director of Culture and Employee Belonging —Nick Davis is friendly, easy to talk with, and eager to meet you! Nick is a new member of Josh's senior leadership team and in this new role, is tasked with leading diversity activities across the division and helping improve the culture of Campus Services.

Theoretically, Nick thinks of culture as the environment that surrounds where we live and work. He wants our climate to be equitable and accepting of all, as we tackle elements of culture together. The foundation is the most important component of "our house" (aka, our divisional environment), and Nick likens our division's foundation to the 7 Principles. If we can demonstrate these principles, the foundation for our work environment will be solid, something everyone can rely on.

From a less theoretical perspective, Nick sees his role as overarching, "helping employees have multi-faceted resources over the tenure of their time here." This includes providing an excellent onboarding programming, supporting recognition and growth potential, excellent communications, and training.

On a personal side, Nick's first impressions of the area are very positive. He, his partner, their pug Mister and cat Willow came from the land of flat cornfields of Indiana, so the hills and mountains are beautiful and "very picturesque". Nick is passionate about being outside, so this will be wonderful space to explore.

Nick prefers face-to-face interactions but appreciates having scheduled meetings since he expects to be busy here at Dartmouth. Nick's office is in McKenzie, and email is also a good way to reach him.

Nick is eager to break down any nervousness people may have about meeting him. He says, "I am not HR. I am an advocate for you, a resource for you." So, reach out and introduce yourself. Nick is eager to meet you.

Staff Kudos

A note to Building Maintenance Worker Brian Somers from Dave Newlove, AVP of Business & Hospitality Services.

"As I told you a few weeks ago, I have worked at the college for close to 22 years and you are by far the best DDS building technician... I have had the pleasure of working with. Today with the multiple power outages, everyone I spoke to said you worked your butt off to figure out what was happening and find a quick solution. I mean everyone from Todd French, John Biele, Gary Grazer, Deb Scanlon to the two FO&M guys I ran into outside of 1953 Commons.

Thank you so much for your super human efforts today and your ongoing commitment to making DDS a well run operation. Your efforts do not go unnoticed."

