Sept. 23, 2022

# Staying Connected with Campus Services



As described in Tuesday's email from VP Josh Keniston, Phase 2 of our DEI Initiative gets underway this week with Deo Mwano and his team taking a deep dive into a few areas in Dining Services and FO&M. To understand our Phase 2 DEI work, please view this 2-minute video: <u>https://youtu.be/Vuoh0b6VZPO.</u> As always, thanks for continuing to improve our Campus Services culture.

First Friday Meals are for Everyone

This is a friendly reminder that all employees are invited to enjoy a \$5 meal—lunch or dinner—at the Class of '53 Commons on the first Friday of every month. Dining venues don't take cash, so bring your debit or credit card or stop by the Cashier's Office in McNutt to put \$'s on your Dartmouth ID card. It's that easy.

'53 Commons is open from 7:30 a.m. to 8:30 p.m. 7 days/week. Because this venue isn't open late night, 3rd shift employees are invited to enjoy a \$5 meal at Courtyard Cafe at the Hopkins Center on the first THURSDAY of every month. Courtyard is open until midnight Sundays through Thursdays, but not on Fridays.

We hope ALL employees enjoy the upcoming \$5 meal on Oct. 6 (3rd shift) and Oct. 7 (1st and 2nd shifts).

## Chili and Cider Fall Gathering

Mark your calendars everyone! October 13 is the date of the next Campus Services gathering and ALL employees are invited. Stop by the pop-up tent outside McNutt Hall for delicious chili, cider, and donuts - yes, donuts! This is a great chance to catch up with friends and colleagues.

Here are the scheduled times: **1st shift**: 11:30 a.m. to 1:30 p.m. **2nd shift**: 7:30-8:30 p.m. **3rd shift**: 12-1 a.m. (early Thursday morning)

### Thanks All Around



Thanks to Dining Services and all those who helped host last week's annual Community Picnic. It was a great success! Director of Culinary Services Ron Moore wrote to Grounds

Shop supervisor Greg Frost, "Your guys did a great job again as usual. I've told you before, I couldn't do my job without you guys!!!! Thanks again!!!"

#### **Dedicated Recruiter is Hired**

You said in last fall's DEI listening sessions that having too many vacant positions was one of the division's biggest challenges. Our leadership team listened and budgeted for a full-time recruiter position, dedicated solely to Campus Services.

The newly hired recruiting coordinator, Celia Grace Johnson, begins work October 10. She will partner with hiring managers to understand specific hiring needs, work to build strong candidate pools, and guide candidates through the hiring process. Her attention will focus primarily in Dining and Custodial Services and the professional Trades shops as these are areas with the highest vacancy rates.

This is a terrific example of DEI in Action. Please keep conversations open about what resources you need to be succesful, and please warmly welcome Celia Grace when she arrives.

#### More Employee D'Perks

Here are a few local restaurants offering discounts to employees through the D'Perks program. Just set up an account using your Dartmouth email and

password at the following website: <u>https://www.dartmouth.edu/hr/about/programs/</u> <u>employee\_discounts\_services/index.php</u>.

The Baited Hook in Enfield: Take 10% off every meal.

**Big Fatty's BBQ and Wicked Awesome BBQ:** Save up to \$6 with a \$30 minimum purchase.

Shyrl's Diner: Save up to \$6 with a \$20 minimum purchase.

Please note that D'Perks is part of a national program with merchants offering discounts on travel, insurance, food (15% off Hello Fresh), new auto purchases, and much, much more. Check out their website for details, and thanks to REO's Jennifer Jones for bringing D'Perks to our attention.

