

# Staying Connected with Campus Services

Six August dates for upcoming Code of Conduct training sessions have been identified, and supervisors will soon be asked to sign-up their departments for the specific dates/times when all employees can attend. This mandatory training will set clear expectations for conduct across the division. Thank, in advance, for your participation.



## 7 Principles Training via Zoom

We are scheduling two additional 7 Principles training sessions to be attended via Zoom. These sessions, to be led by Deo Mwano, are intended to capture those employees who were unable to attend one of the eight in-person training sessions scheduled in July and early August.

As mentioned in a recent email from VP Josh Keniston, these principles "represent how we want our employees to feel in the workplace, and they are qualities our customers should recognize in our everyday service." It's critical that every employee understands these principles and how they should be applied.

If you are able, please join one of the following two-hour 7 Principles training sessions.

**Aug. 10** from 10am-12pm via [Zoom](#) (Meeting ID: 987 7810 5396, Passcode: 393780)

**Aug. 15** from 2-4pm via [Zoom](#) (Meeting ID: 996 5906 4473, Passcode: 613534)



## July's New Hires

Congratulations and WELCOME to the following employees who recently joined our Campus Services team! We're happy to have you on board.

- Andrea Bilodeau, Dining Services
- Jason Heaslip, Custodial Services
- Torrie Howlett, Dining Services
- Rhonda Rice, Dining Services
- Brock Start, Custodial Services
- Duncan Tuttle, Dining Services



## DEI in Action

This new section of the newsletter, called *DEI in Action*, is intended to recognize actions employees are taking that represent the 7 Principles and our Diversity, Equity, and Inclusion initiative.

This week's action recognizes the "inclusive" way Frank Roberts, the Associate VP of FO&M, is engaging Custodial Services staff to keep them informed, discuss current departmental challenges, respond to questions, and solicit their input on topics such as training, shifts, and qualities for a new Custodial Services director. In recent weeks Frank held six meetings with custodial staff, covering all three shifts. The information collected will help inform next steps to address departmental issues. A similar survey will be distributed to the Residential Operations custodians within the next few weeks.

Staff feedback, collected through questionnaires, is being tallied and will be shared with custodial supervisors and staff in late August.

If you take note of an action that demonstrates the type of inclusive culture we're trying to establish throughout Campus Services, please send an email to [Lisa.Celone@dartmouth.edu](mailto:Lisa.Celone@dartmouth.edu) to mention in an upcoming newsletter.

## Mural Celebrates Energy at Irving

To recognize and make more visible the energy-efficient and sustainability systems in the Irving Institute, several Dartmouth students recently designed and created a mural that can be viewed in the building's atrium.

According to an [article](#) posted to the Institute's website, the students "found four key stories — the natural lighting that reaches 91% of the building's spaces; the natural ventilation facilitated by the glass facade at the entrance; the water-based heating and cooling systems; and the automated windows and shades that regulate temperature — that make the building function like "a living, breathing thing." This is really great; come take a look.