

Staying Connected with Campus Services



THANKS for all you're doing to prepare for Commencement & Reunions!



Get Engaged in DEI

Accompanying this newsletter is a message from VP Josh Keniston that discusses next steps for our DEI Initiative. In addition to the specific information this message conveys, it provides reassurance of our leadership team's long-term commitment to improve our divisional culture and workplace. *That's great to hear.* In terms of next steps, there are several actions underway.

- (1) We're actively recruiting for two new positions: a Campus Services Recruiter and a Director of Culture and Employee Belonging.
- (2) A single cross-departmental committee, tentatively named "Together is Our Success", is being created to help produce actions in the following five areas: training, building community, communication, mentorship, and career advancement.

Having diverse representation on the committee will be key to its success. This is an awesome opportunity to share ideas, meet new people, indicate your interest in participating at our DEI website (<https://campus-services.dartmouth.edu/about/dei/>) by June 15.

- (3) Training on the 7 Principles will be scheduled for the weeks of July 11 and 25. As always, multiple sessions will be offered to accommodate the various shift schedules. Managers and supervisors are expected to attend one 4-hour session, while staff should attend one 2-hour session.

To some, progress on this DEI initiative may seem slow, but we're moving along according to plan. We've taken time to listen thoughtfully to our employees and have acknowledged many opportunities for improvement. Now, we're creating the infrastructure to develop and implement meaningful and long-lasting solutions. We're being transparent and inclusive at every step, and our commitment to DEI remains strong.

Please help keep the momentum rolling by acting on the 7 Principles and continuing to participate when opportunities are presented. *Thank you!*

- VULNERABILITY
- EMPATHY
- RESPECT
- CONSIDERATION
- DEPENDABILITY
- INCLUSIVITY
- FAIRNESS

Welcome New Hires!

Please extend a warm welcome to the following employees who joined Campus Services in May.

- Matthew Cilley, Engineering
- Christopher Dawes, Dining Services
- Christina Dea, Dining Services
- Timothy Deschenes, Dining Services
- Shawn Desmarais, Res Ops
- Xavier Dunleavy, Dining Services
- Peter Gaudette, Custodial Services
- Darren Harlow, Res Ops
- Christopher Macedo, Custodial Svcs
- Nathaniel Moore, Grounds Services
- Bruce Taylor, Custodial Services
- Joseph Triplett, Tuck Dining

We're thrilled to have you join our team!

Get Ready to Party and Play!

The Campus Services annual summer picnic is ON this year!

Employees, their families, and FO&M retirees are all invited to join the fun on July 1, so mark your calendars.

You may want to start practicing yard games, too, as there will be a fierce corn-hole competition, emcee'd by Master Fire Safety Technician Craig McKinney. Don't worry about forming your own teams; we'll match players up for additional excitement and fun. Bocce, a giant Jenga, and various games for kids will all be available. There's something for everyone to enjoy.

And, of course, all attendees will be entered into a raffle for tremendous prizes and gift certificates, all less than the \$50 threshold to not count as taxable income. More details to follow.



A great photo of students working from the rooftop patio of Anonymous Hall.