What a wonderful gift President Hanlon announced this week!

Similar to last year, the 2021 holiday break will be expanded to include the week before Christmas, December 20-31, and all employees will be given an extra, floating personal day to take before June 30. In his heartfelt message, President Hanlon wrote, "Whether you are teaching, cleaning, creating, coaching, serving, healing, building, researching, or managing—no matter the position, you are an essential part of the mission of this institution, and I am proud to be your colleague."

UG Housing Renewal

At their recent on-campus meeting, the Dartmouth Trustees approved moving ahead with completion of design for the renewal of Andres, Zimmerman, and Brace Commons, a social space adjacent to the two residence halls in the East Wheelock housing cluster. This project is the first in a 10-year plan to renovate a number of existing residence halls.

In addition to maximizing energy performance and addressing accessibility, deferred maintenance, and program needs, this project will maximize bed space to help add swing space for the future renewal of other undergraduate residential facilities.

Campus Services project managers who are working on other active construction projects are aggressively managing delays and shortages of materials due to pandemic-related interruptions in the global supply-chain. In anticipation of these delays, the East Wheelock Housing project team requested, and the Trustees approved, funding to pre-order some long lead-time materials for the project. This type of proactive planning should set the project up for success when construction begins next summer.

Next Steps with DEI Initiative

We’re thrilled to have kicked-off the Campus Services Diversity, Equity and Inclusion (DEI) initiative last week. Now, we want to hear from you! Please complete the anonymous and confidential survey—either on-line or in paper form—by Wednesday, Oct. 13. See your supervisor for the e-link or paper forms.

Following the survey, all employees will have the opportunity to participate in small-group or one-on-one listening sessions with Deo Mwano and his team. Participation is voluntary and optional for those who'd like to have a more in-depth conversation about how to improve the workplace. Details on scheduling these sessions will be provided next week.

Feel free to pose questions or comments at campus.services.dei@dartmouth.edu.

Advice on IT Upgrades

On Oct. 5 Microsoft released Windows 11, and later this Fall, Apple will release macOS 12 Monterey. Both companies will prompt people to install the upgrade.

- **We recommend deferring the upgrade.** It is best to wait until all the applications you depend on are compatible with the new operating system version.
- ITC staff will begin testing the major products used on campus as soon as these new versions are released and will provide guidance on when it is safe to upgrade.
- CS Technology Services will confirm compatibility with Campus Services systems and software.

Do not upgrade to Windows 11 or macOS 12 until you have received confirmation all the applications you rely on are compatible. Until then, these operating systems are not supported.

See page 2 of this week's newsletter...
We are the Campus Services Leadership Team!

Since many of us have been working remotely during the pandemic, we want to reintroduce ourselves to you and tell you how excited we are to work with you to improve the Campus Services culture through our DEI initiative!

When you see us on campus, please stop and introduce yourself. We can’t wait to see you again!

Julie Findley
Chief Operating Officer

Josh Keniston, VP of Campus Services & Institutional Projects

Frank Roberts, Assoc. VP of Facilities Operations & Management

Joanna Whitcomb
Director of Campus Planning

Dave Newlove, Assoc. VP of Business & Hospitality Services

Mary Frailey, Director of Institutional Projects

Dan Justynski, Director of Dartmouth Real Estate

Peter Schneider, Interim Director of Environmental Health & Safety