Oct. 1, 2021

Staying Connected with Campus Services



As Campus Services begins its own DEI initiative, it's important to know that Dartmouth College has an Institutional Diversity & Equity (ID&E) office that "creates partnerships with offices and individuals...to provide resources that promote access, respect, and community for all." ID&E offers training classes, facilitiates a diversity reading group, and much more. Check out their resources at <u>dartmouth.edu/ide</u>.

DEI is a Campus Services Priority

Campus Services' new Diversity, Equity and Inclusion (DEI) Initiative is a great opportunity for you to share your thoughts and suggestions to improve our workplace.

In a letter sent yesterday to all Campus Services employees, VP Josh Keniston described this opportunity as a top priority "to make sure our own division is set up for success." The overall goal is to create a work culture in which we listen and learn from our experiences to make positive changes that will increase a sense of belonging, celebrate diversity, and provide equal access to resources and tools for all of us to excel.

The first important step is to hear from you. We hope to gain your input on a variety of topics through a division-wide survey that will be available to all employees from Oct. 4-13. A link to the web-based survey will be distributed in an email message on Monday, while paper-based surveys will be provided to those who don't have easy access to computers. Our Admin HR Services team, located in '53 Commons' lower level, is also available to help you complete the survey. Following the initial survey period, small-group and individual listening sessions will be offered.

All of your input will be handled confidentially through <u>Deo Mwano Consultancy</u>, a team our senior leaders have been working with since the summer. Additional information about this initiative is provided from the "About" tab of our website: <u>campus-services.dart-</u><u>mouth.edu/</u>. Questions and comments about this work can also be sent to <u>campus.services.dei@dartmouth.</u> <u>edu</u>. As Josh commented in his letter, "It's exciting to consider how together we can improve the Campus Services culture and celebrate the diversity we all bring to Dartmouth."

Free Flu Shots

There are many opportunities in the community to receive your flu shot. As a reminder, anyone enrolled in one of the Cigna health plans through Dartmouth College can receive a flu shot, with no copay, at a local pharmacy, your provider's office, or at a community clinic.

To learn more about where you can receive your flu shot, visit <u>http://dartgo.org/flu</u>.

Friendly Reminders



Dartmouth's 2022 Benefits Open Enrollment period for employees will be held Oct. 18 through Nov. 1. This is your annual opportunity to review and change your benefits for next year. Information will be posted by Oct. 13 at <u>https://www.</u> dartmouth.edu/hrs/benefits/.

The Skiway is offering season passes at the lowest rates from now through Oct. 31. There are a number of passholder perks for discounts at other mountains and at the Skiway shop and rentals, too. Check them out at https://sites.dartmouth.edu/skiway/.

Dartmouth Dining Kudos

"Dear Jon [Plodzik, Director of Dartmouth Dining]

I'm Kate, a '25 from Singapore. I'd like to drop a message of appreciation to all the staff at DDS, particularly those at the Herbivore station. Before coming to Dartmouth I was pretty worried about my dining options as a vegan, but (as I've told my friends and family back home a gazillion times by now) I actually have just as many - if not more - options here than I did back in Singapore! The food's great not just in terms of variety but taste wise I've really been wowed on several occasions.

My personal favourites so far: The off-the-menu Shepherd's pie, baked ravioli, lentil dhal, anything with tofu, and any time there's brussel sprouts!! Also the vegetarian minced meat that was served during the free meal at Courtyard - that was seriously INSANELY good omg, my friends and I could NOT stop raving about it. I even went up to a DDS staff afterwards to ask what was in it! Oh, and the vegan oatmeal raisin cookies! (Can we have chocolate chip cookies too please) (And maybe even a tempeh dish one day??)



As you can tell I get super excited over the food options here haha! Seriously though, I'm truly so grateful to the team for working so hard day in day out to feed us and for accommodating all our needs :') I'm sure things have been hectic with so many people back on campus, but know that we see your

efforts and that you are all very much appreciated! With much gratitude, Kate"